# cut-e:
# the first point
# of call for
# online assessment

## What we do

We design and implement online tests and questionnaires for recruitment, selection and development of people in the business world. As a market leader, we offer aptitude- and competency-based online assessments that are used by millions of people each year.

## What we represent

We represent intelligent, innovative and efficient solutions. By combining psychometrics, innovative technology and related consultancy services, with an understanding of business issues, *cut-e* provides personnel and financial benefits for people, companies and organisations. Our products are highly valid. We regularly conduct standardisation and validation studies with companies and universities. Our scientific advisory board, as an independent authority, verifies the quality of our products and procedures and ensures that we are always up to date with current research developments. More and more companies, organisations and consultancy firms in over 70 countries are placing their trust in *cut-e* solutions.

## Products

### Questionnaires

In any job or role, success depends on key competencies. Interpersonal skills and communication capabilities, the way someone works, approaches problems and overcomes challenges are often more important for long-term success in the role than specialist knowledge and experience.

With well-designed self-description questionnaires *cut-e* measures those personality dimensions critical to job success and provides reliable information for selection and development decisions.

The questionnaires developed by *cut-e* are short and user-friendly and offer both differentiated and precise information for various target groups.

### Aptitude tests

For years, research has shown that aptitude tests are powerful predictors of long-term professional success. Virtually no other tool provides as much added value for HR decision making with comparably small resource investment.

The *cut-e* aptitude tests are developed to make best use of web technology and are designed in such a way that reliable, decentralised execution is possible without needing a test supervisor to be present. This means that all tests can be used to identify potential but also are particularly suitable for efficient pre-selection as part of online recruitment. *cut-e* offers cognitive aptitude tests for a range of target groups.

## Consultancy services

Our consultancy services focus on your specific requirements relating to selection and development. We ensure that we understand your business and develop customised solutions together with you. Our work is based on the principles of co-operation, sharing knowledge and experience with our customers as well as being open to unconventional ideas.

*cut-e* offers competent and constructive consultancy relating to the use of online assessment in a range of areas including applicant pre-selection, selection processes, executive assessment, development and implementation of assessment and development centres, talent management, competency modelling and organisational development.

## A selection of our clients

Accenture, Adecco, AGRAVIS Raiffeisen, An Post, Aon, Audi, AWD.pharma, Bank of Ireland, BASF, Beiersdorf, Bertelsmann, BP, Burger King, ČEZ, Citroën, Coca-Cola, Commerzbank, Credit Suisse, Deloitte & Touche, Deutsche Telekom, Dodenhof, EADS, EnBW, E.ON, HSBC, HSE, Hydro, IKEA, KION, LMC, Lufthansa, Manpower, Microsoft, Musgrave Group, Nestlé, Outokumpu, Paul Hartmann, PricewaterhouseCoopers, Randstad, Raytheon, Ricoh, Sandvik, Santander Consumer Bank, Siemens, Stadt Düsseldorf, Statoil, Still, Telenor, UBS, United Nations, Vodafone, Volkswagen, Volvo, Wüstenrot & Württembergische, Zentiva and many more.

> *cut-e* is world leader in the design and implementation of innovative online tests and questionnaires for recruitment, selection and development. *cut-e* helps companies identify people with the right capabilities and cultural fit to deliver optimal business results. *cut-e* carries out over 4 million assessments per year in over 70 countries and 40 languages.

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